



Position: Director of City on a Hill – Kansas City

Are you a driven leader with a strong vision?

That's what we need—this position is not for just anyone and bucks the stereotype of many nonprofit positions. The Kansas City market has a harvest that is plentiful, but the laborers are few—we need you to lead a team of laborers ready for the harvest!

Do you have a strong Catholic faith and desire to build a community that invites others to strengthen their relationship with God and others?

City on a Hill Kansas City serves the local young adult community by offering experiences of authentic relationships through unique encounters with Christ and others to better understand personal identity, purpose and mission in living as a witness of hope, goodness, beauty and truth in the world.

Do you have the skills and desire to share an organizational mission with others?

Your role in developing donor relationships with Catholics in Kansas City—that can be handed off to a Development Director—is a significant portion of this role.

Does following through with people and processes build confidence in your accomplishments?

The leadership and management of personnel and vendors is necessary to creating a fruitful environment.

Are you seeking meaningful work that impacts lives and strengthens community?

At City on a Hill, you will be leading the ministry of an organization that began in 2006 and that today annually reaches over 2,500 young adults, 600 of whom are well-engaged participants.

“City on a Hill is credited with more than 100 marriages, more than 200 adults who have entered into regular spiritual direction and almost two dozen vocations to seminary or religious life.”

—Bishop James V. Johnston, Jr., Diocese of Kansas City-St. Joseph

City on a Hill serves the Kansas City metro area young adult community with the support of both Bishop Johnston (*Diocese of Kansas City-St. Joseph*) and Archbishop Naumann (*Archdiocese of Kansas City in Kansas*).

City on a Hill Core Values:

- ***Radical Hospitality.*** City on a Hill seeks to cultivate an atmosphere of radical hospitality for the community of young adults in Kansas City, where each person is welcomed and loved in Christ.
- ***The Primacy of Holiness.*** City on a Hill aims to inspire young adults to order their lives around fulfilling their primary vocation of holiness.

- **Formation for Personal Apostolate.** City on a Hill strives to form young adults to embrace their call as lay faithful to be Christ in the middle of the world, be it among friends and family, or in the workplace and neighborhood.
- **A Ground-Up Leadership Model.** Though City on a Hill staff provides young adult leaders with formation, accountability, support, and guidance, leaders maintain freedom to shape their initiatives.

The Director of City on a Hill Kansas City serves in a unique position that:

- **Reports to the City on a Hill Board** – the Board of Directors provides strategic direction and governance for the community, setting the ends for assessment.
- **Leads the City on a Hill Staff** – the staff provides administrative support for the community, serving as liaison between the Core team (a group of volunteer leaders) and the Board, overseeing the communication of ends with the Core team and the measurement of outcomes.
- **Supports the Core Team** – the Core Team provides the means by which to achieve the outcomes supporting the strategic ends.

If you are up for the challenge, please submit your resume to boardofdirectors@kansascityonahill.org and complete the following **required personality assessment survey**: <https://surveys.cultureindex.com/s/YhCBdYg5M5/110508>

The position description is a general guide for work behavior and is not intended to be a comprehensive list of all job duties and responsibilities. Formal job description available upon request.

Job Type: Full-time

Salary (Exempt): \$70,000 - \$85,000.00 per year

Location: Kansas City Metro

Job Title: Director - City on a Hill Apostolate - Kansas City

Reports To: City on a Hill Board of Directors

Qualifications:

- Bachelor's Degree, Masters preferred
- 501c3 leadership experience preferred
- 5+ years of experience in senior management/administration preferred
- Strategic planning/implementation success preferred
- Experience in donor cultivation and relations preferred
- Ties to Kansas City Catholic community preferred
- Proficient in basic office programs (Google Suite, Microsoft Office)
- Experience with CRM preferred